

Profile

HIMAJYOTHI KASARANENI



Designation	Assistant Professor
Department	BBA
Date of Birth	31-07-1990
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Education:

Details	Year	Institution	Percentage/ Grade
B.Sc. Computers	2010	Sri Sai Degree college, Repalle, Guntur dt. Affiliated to Acharya Nagarjuna University	74.3%
MBA	2012	Adikavi Nannaya University, Rajahmundry, E.G. dt.	7.41 CGPA
APSET	2017	Andhra University on behalf of the Government of Andhra Pradesh	64%
Ph.D.	Pursuing (Registered in 2020)	VIT-AP University, Amaravati, Guntur dt.	8.66 CGPA

Experience:

Period	Designation	Institution / Organization
2013-2017	Assistant Professor	G.B.R. Degree college, Anaparthi, East Godavari dt., Andhra Pradesh
2017-2020	Assistant Professor	Eluru College of Engineering and Technology, Eluru, West Godavari dt., Andhra Pradesh

Courses Taught:

Year	Title(s) of the Courses
2017-2018	Leadership Management, Compensation Management, HR management
2018-2019	Organizational Behaviour, Principles of Management, Management Science
2019-2020	HR Analytics, Managerial Economics
2020-2021	-----Pursuing Ph.D. -----
2021-2022	-----Pursuing Ph.D. -----
2022-2023	-----Pursuing Ph.D. -----

Research Profile:

Title: “Impact of workplace ostracism on detrimental workplace behaviours”, conducting research from VIT-AP University, Amaravati, Andhra Pradesh.

Research Area: Organizational Behaviour (HRM)

Research Publications:

1. Purna Prakash K, Venkata Pavan Kumar Y, Himajyothi K, Pradeep Reddy G. Comprehensive Bibliometric Analysis on Smart Grids: Key Concepts and Research Trends. Electricity. 2024 Feb 1;5(1):75-92. doi: <https://doi.org/10.3390/electricity5010005>
2. Rosaline, S. & Kasaraneni, H. (2022). Surge in extramarital affairs during work from home: What we know so far, The Family Journal, <https://doi.org/10.1177/10664807221123548>
3. Kasaraneni, H., & Rosaline, S. (2022). Automatic merging of Scopus and Web of Science data for simplified and effective bibliometric analysis. Annals of Data Science. <https://doi.org/10.1007/s40745-022-00438-0>
4. Kasaraneni, H., & Rosaline, S. (2022). Empowerment at work: Enhancing the level of workplace adaptation, Korea Review of International Studies, 15(36), 67-71. <https://kristudies.org/volume-15-issue-36-july-2022/>
5. Kasaraneni, H., & Rosaline, S. (2022). Examining factors of career commitment: Confirmatory Factor Analysis, Towards Excellence., 14(2) <https://hrdc.gujaratuniversity.ac.in/Publication/Details?vid=32&iid=1052>

6. Kasaraneni, H., & Rosaline, S. (2021). Human resource analytics key role in digitalizing HR process in business organizations: a review, Towards Excellence, 13(1), 76-93
<https://hrdc.gujaratuniversity.ac.in/Publication/article?id=3508>

Google Scholar	https://scholar.google.com/scholar?hl=en&as_sdt=0%2C5&q=himajyothi+kasaraneni&btnG=
SCOPUS	https://www.scopus.com/authid/detail.uri?authorId=57833980400
Web of Science	https://www.webofscience.com/wos/author/record/AFY-1087-2022
ORCID	https://orcid.org/my-orcid?orcid=0000-0003-2521-1237

Professional Development Activities – Participations
<Details of FDP / PDP / Seminars /Conferences etc.>

Year	Programme	Number
2017-2018	Workshops	1
	Seminar	1
2019-2020	FDPs	2
2020-2021	Workshops	4
	FDPs	3
	Webinars	3
	International Conference	1
2021-2022	Workshops	2
	FDPs	1
	Webinars	1
	International Conference	1
2022-2023	Webinars	1
	Guest lectures/ Expert talks	6
	Workshops	1

Awards / Achievements

Year	Nature of the Award Regional / National / International	Awarded by
2021-2022	Received the university-level award for the best poster in “V-Samshodh”, a poster presentation event	VIT-AP University
2022-2023	Received best paper award in an International Conference on Digital Transformation for Business Sustainability	VIT-AP University